



*Our vision is a university community that consistently and enthusiastically fosters, supports and celebrates the achievement of Black employees at the University of North Carolina at Chapel Hill.*

## CBC “Welcome Back” 2013 Updates

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### CBC Activities

**1. “Welcome Back” Reception – This Friday, August 23 at 5:00 p.m. Please respond to your invitation. Note: Chancellor Folt and Provost Dean will be in attendance. A great fellowship to start the year! Come make a new friend and catch up on summer happenings.**

**2. Fall Semester Monthly Meetings – 2<sup>nd</sup> Wednesday of the month at 12:00 p.m. (Union TBD)**

- **August – “Welcome Back” Reception**
  - **September 11**
  - **October 9**
  - **November 6**
- **December 13 – Holiday Social**

**3. Let’s Talk! The Black Student Movement has asked the Caucus to co-sponsor a series on the Trayvon Martin Case. Save-the-Dates! September 4 (“The Decision and the Law”), September 11 (“The Power of the Media and Being Black in America”), and September 18 (“Empower Yourself”) in Upendo- SASB 5:30 p.m. If you are interested in presenting and/or serving on a panel, please send a note to [cbcchair@unc.edu](mailto:cbcchair@unc.edu).**



**FYI - The local Organizing Against Racism group (<http://www.meetup.com/Organizing-Against-Racism/>) is very active and would also like to work with the Caucus to heal our nation. It is strongly recommended to attend one of the Anti-Racism Workshops by the Racial Equity Institute, LLC. Over 120 UNC employees have participated in this powerful training... including President Tom Ross. <http://rei.racialequityinstitute.org/>**

Who is new on campus? No one should ever feel isolated. We want to know if there are new hires (faculty, staff, administrators, coaches, post-docs, etc.) in your unit or department. We wish to welcome them to the university. Send information and your good news to [cbcinfo1@unc.edu](mailto:cbcinfo1@unc.edu) Note: We have updated our membership database. To all Caucus members, please look for renewal information soon. New 2013 Policy: Online payments for membership only.

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The CBC's 40<sup>th</sup> anniversary is in 2014. We are planning to host a special banquet next year to celebrate our history and community at UNC. Thanks to former Chancellor Thorp for his support. If you are interested in assisting in the planning and coordination, please send a note to [cbcinfo1@unc.edu](mailto:cbcinfo1@unc.edu) Harambe!

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## Non-CBC Events and News

Congratulations! **Dr. Heather Williams**, UNC Professor of History, has been tapped to address the Class of 2017 at the Convocation on Sunday evening. Convocation is our chance to introduce new students to the vibrant intellectual life of our University. Williams is the author of *Help Me To Find My People: The African American Search for Family Lost in Slavery*. Her address will be a complement to the Summer Reading Program book, Toni Morrison's *Home*.



**Dr. Karla Slocum** is the new director of The Institute of African American Research! Slocum is an associate professor in anthropology and African and Afro-American studies. Her research focuses on globalization, place, rural lifeways, and race and history as they relate to groups within the African diaspora. For the past year, she has been a National Endowment for the Humanities Fellow and Resident Scholar at the School for Advanced Research in Santa Fe, N.M. Read more at:



<http://global.unc.edu/news/unc-anthropologist-karla-slocum-will-lead-institute-of-african-american-research/#sthash.800y27he.dpuf>



*My America*, by Calvin Brett

**Pleiades Gallery**  
*presents an arts community show*

**TRUTH TO POWER:**  
**COMMUNICATING MESSAGES OF**  
**SOCIAL JUSTICE THROUGH**  
**VISUAL ART**

**August 14 - September 15, 2013**

Opening Reception  
Friday, August 16  
6-9 pm



109 E. Chapel Hill St., Durham, NC 27701  
pleiadesartdurham.com 919-797-2706

“Truth to Power” is a juried group show of 29 selected NC artists joined by the ten member artists of Pleiades Gallery. The title, derived from a 1955 Quaker pamphlet, “Speak Truth to Power” illustrates a commitment to voicing our diverse truths to the systems and individuals who shape the society in which we live.

**Publishing Date! Friday, September 21** is the deadline for the next edition of the “Celebrating Carolina’s Diversity” e-newsletter. The **Alumni Committee on Racial and Ethnic Diversity (ACRED)** sends a bi-annual electronic newsletter of issues that are important to our multicultural community. If you have any news or updates that may be of interest to our minority alumni, please contact Jackie Pierce @ [japierce@email.unc.edu](mailto:japierce@email.unc.edu). The newsletter staff is particularly interested in donor and student profiles, as well as any fundraising efforts that might benefit from additional exposure.

**SAVE-THE-DATE!** Carolina Homecoming Weekend is Nov. 7 - 10. If you have not done so already, please take a minute to put this year's **Black Alumni Reunion** on your calendar. We encourage you to join GAA to also receive significant discounts on reunion events. Continue to watch your email for event updates. <http://alumni.unc.edu/article.aspx?SID=162>

**Think Global!** Niklaus Steiner, Director of the Center for Global Initiatives, is developing plans for the new academic year to encourage minority students to travel abroad. If you have any ideas to assist his very determined effort, please contact him. He has done a great deal of research and has been connecting with Black employees to gain our insight and feedback. [nsteiner@unc.edu](mailto:nsteiner@unc.edu) Thanks!



## Advocacy

**Moral Mondays!** (@MoralMondays) Yes, it is now a movement. Moral Monday has gone statewide.

<http://hamptonroads.com/2013/08/moral-monday-protests-moving-beyond-raleigh> Rev. Barber, the president of the North Carolina chapter of the NAACP, is coordinating Moral Monday demonstrations in the state's 13 Congressional districts. The first one was held in Asheville, and it attracted thousands. Demonstrations are planned Aug. 19 in Charlotte. Originally MM was a series of ongoing, nonviolent protests at the North Carolina General Assembly that happened every Monday since April 29 (not including Memorial Day). The protests demonstrate a push back against an "extreme" agenda that "includes cuts to education, social programs and unemployment benefits; rejecting Medicaid expansion; new restrictions on voting and labor rights; and restarting the death penalty. We have had a number of UNC faculty and staff get arrested and hundreds (including students) have been attendance. Key links: <http://www.naacpnc.org/> and <http://www.ncpolicywatch.com> Stay informed, get involved and don't let others do the heavy lifting for you! Every person makes a difference.

**Political Redesign.** "IT'S" been done before, so let's pay attention and participate. It is critical that we stay involved and have our voices heard.

<http://www.northcarolinahistory.org/encyclopedia/532/entry>

**STEM for Underrepresented Youth.** From Dr. Jennifer Webster-Cyriaque DDS PhD, Associate Professor Department of Dental Ecology, School of Dentistry...

*On the closure of the UNC Chapel Hill NC-MSEN Pre-College Program (PCP): "The under representation of people of color in the STEM areas continues to be a challenge and UNC has been working to overcome this. I recently received notification that the UNC NC Math and Science education network pre-college program that targets minority middle and high school students will be closing after 27 years. This program is critical to pipeline building and for many of the students is a first exposure to mathematics and science research and the first opportunity to consider exploring math/science as a career."*

If you are interested in learning more and/or assisting in this important effort, please contact Dr. Webster-Cyriaque at [jwebster@email.unc.edu](mailto:jwebster@email.unc.edu).

**Black Male Student Support.** We are very proud of our students who continue to support the advancement of Black males on campus! Kudos to Kehinde Adeoti, Mycal Brickhouse, Jeremy Martin, and Michael Dyson -- the founders of "**Carolina Men Advocating for Learning, Empowerment, and Success**" (aka Carolina MALES). MALES will host its inaugural conference this fall semester to promote graduation attainment, academic resources, and mental health strategies to their peers. Stay tuned for more details!

## Article of Interest - William and Mary Aims to Atone for Role in Slavery

By Lekan Oguntinyinbo

He was known as Lemon. For years he toiled in the cotton fields owned by the College of William and Mary. The school used proceeds from the fields as financial aid for young White male students from poor homes. When the Virginia college sold the cotton fields in the early 1800s, Lemon was one of the few out of the 17 slaves who worked the fields redeployed to the college campus in Williamsburg. The others were sold. Lemon presumably worked there until his death in 1817. Little else is known about him. Not his last name or his survivors.



But a few years ago when William and Mary, the nation's second-oldest university and, for centuries, the leading intellectual champion of Southern causes, including slavery and segregation, decided to atone for its past deeds, college officials picked Lemon as a symbol.

In 2009, seeking to address the wrongs against African-Americans, the college's board of visitors passed a resolution acknowledging that William and Mary "owned and exploited slave labor from its founding to the Civil War and that it had failed to take a stand against segregation during the Jim Crow Era." Read more - <http://diverseeducation.com/article/53737/#>

## How To Fight Racial Bias When It's Silent and Subtle

Calvin Lai and Brian Nosek at the University of Virginia recently challenged scientists to come up with ways to ameliorate such biases. The idea, said Harvard University psychologist Mahzarin Banaji, one of the researchers, was to evaluate whether there were rapid-fire ways to disable stereotypes. Groups of scientists "raced" one another to see if their favorite techniques worked. All the scientists focused on reducing unconscious racial bias against blacks. Listen to the interview: <http://www.nhpr.org/post/how-fight-racial-bias-when-its-silent-and-subtle>

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## End of the Summer Escapes

**Great Visit:** NC Museum of History – "Freedom Coming, Freedom for All" This inspiring and moving exhibit opened a second phase on July 1. Phase two features original copies of the 13th Amendment, which outlawed slavery in the United States (except for punishment for crime) and nullified the antebellum slave codes (laws). The movie "Lincoln" centers on this life-changing document.

<http://www.ncdcr.gov/ncmoh/SeeourExhibits/UpcomingExhibits/FreedomComing,FreedomforAll.aspx>

**Great Book:** This year's Carolina Summer Reading Program book is Toni Morrison's Home. It is a short and very powerful read. Discussion Day is Monday at 1:00 p.m. Our students will learn and share many lessons! <http://summerreading.web.unc.edu>

**Renew/Join the Caucus at**  
**<http://www.unc.edu/cbc/joinform.html>**

**[cbcinfo1@unc.edu](mailto:cbcinfo1@unc.edu)**

**919.843.0336**



*Your CBC Leadership Team*

*Chris Faison – Academic Advising*

*Shandra Jones – Kenan-Flagler Business School*

*Ursula Littlejohn – Kenan-Flagler Business School*

*O.J. McGhee – School of Public Health*

*Nakenge Robertson – FPG Child Development  
Institute*

*Deborah Stroman – Exercise and Sport Science*

***“In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it.”***

***~ M. Williamson***